

**HUDBAY MINERALS INC.**  
(the “Company”)

**POSITION DESCRIPTION**

**CHAIR OF THE ENVIRONMENTAL, HEALTH AND SAFETY COMMITTEE**

The Chair is a member of the Environmental, Health and Safety Committee, designated by the Board of Directors to assist the Environmental, Health and Safety Committee in fulfilling its duties effectively and efficiently in accordance with the written charter of the Environmental, Health and Safety Committee.

The Chair will provide leadership to the Environmental, Health and Safety Committee in discharging its mandate as set out in the Charter, including by promoting:

- a thorough understanding by members of the Environmental, Health and Safety Committee and senior management of the duties and responsibilities of the Environmental, Health and Safety Committee, and
- cohesiveness among members of the Environmental, Health and Safety Committee.

The Chair shall be the liaison between the Environmental, Health and Safety Committee, the Audit Committee and the Board of Directors, promoting open and constructive discussions between members of the Committee and each of these parties.

In connection with meetings of the Environmental, Health and Safety Committee, the Chair shall be responsible for:

- recommending procedures to enhance the work of the Environmental, Health and Safety Committee,
- taking the principal initiative in scheduling meetings of the Environmental, Health and Safety Committee,
- organizing and presenting the agenda for Environmental, Health and Safety Committee meetings such that:
  - all of the responsibilities assigned to the Environmental, Health and Safety Committee under the terms of its Charter are discharged on a timely and diligent basis, and
  - members of the Environmental, Health and Safety Committee have input into the agendas,
- monitoring the adequacy of materials provided to the Environmental, Health and Safety Committee by senior management in connection with the Environmental, Health and Safety Committee’s deliberations,

- ensuring that members of the Environmental, Health and Safety Committee have sufficient time to review the materials provided to them and to fully discuss the business that comes before the Environmental, Health and Safety Committee, and
- presiding over meetings of the Environmental, Health and Safety Committee.

On an annual basis, the Chair will facilitate:

- the performance review and evaluation of the Environmental, Health and Safety Committee and its members in accordance with the Charter, and
- a review and assessment of the adequacy of the Charter and this position description, and following such review and assessment, make a recommendation to the Board of Directors with respect to any changes the Environmental, Health and Safety Committee deems appropriate.

The Chair shall perform such other functions as may be ancillary to the duties and responsibilities described above and as may be delegated to the Chair by the Environmental, Health and Safety Committee or the Board of Directors from time to time.